

HVADC Strategic Planning Session  
28 October 2016, 8:00 am - 2:00 pm  
Location: Locust Grove Historic Site

## Agenda

*This will be a true working session - the Board and staff present will be engaged in action throughout the day (working in both the full and smaller groups, etc.). This session will result in the "Bones" (i.e., organizational core values, vision, mission, strategic goals and strategies/ tactics) of the new HVADC Strategic Plan, to be adopted by the Board at the conclusion of the day. Following this planning retreat, Staff will work with the Consultant to flesh out the details of timeline, performance metrics, resources needed, etc., and return that more detailed document to the Board for final approval at the next scheduled Board meeting.*

8:00 Welcome, tone-setting remarks from Dave & Todd

Agenda Overview, Operating Norms for the day

Values, Vision & Mission

What we learned from your Environmental Scan & Landscape Analysis

Agreement on the 3 - 5 Most Critical Issues

Move from Critical Issues to craft & agree upon 3 - 5 Strategic Goals

Strategy development for each Goal

Clarify the Governance Structure needed for successful Strategic Plan implementation

Convene Single-purpose Board Meeting to Adopt Strategic Goals

Next Steps, Commitments, and Closing

2:00 Adjourn